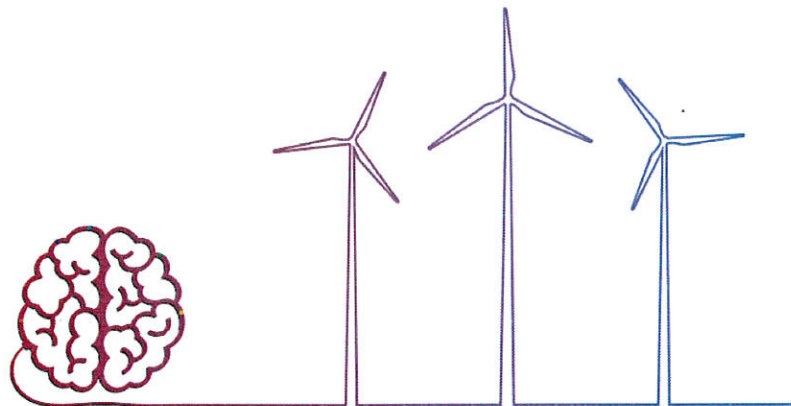


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Safety, Health and Working Environment Policy

Vadid from 02/05/2018



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Safety, Health and Working Environment Policy

Octue is committed to ensuring a safe and healthy working environment for employees and others affected by our work (clients, subcontractors and the public). By effectively planning, assessing and conducting activities, Octue shall ensure that risks and hazards are reduced to a level as low as reasonably practicable.

Octue shall:

- Comply with current legislative requirements and additional requirements that relate to industry specific occupational health and safety issues; adopting the health and safety policies of the business as a minimum standard;
- Commit to the prevention of personal injury, accidents, near-miss / hit incidents and cases of occupational ill-health;
- Implement ISO 45001:2018 compliant systems of work and procedures for business operations;
- Create and foster a culture of mutual care and respect, in which employees recognise their part in perpetuating a safe and healthy working environment.
- Provide health and safety training relevant to employee role within the business and ensure that this is maintained through refresher training;
- Continually improve occupational health and safety performance by actively and pro-actively monitoring performance and implementing actions identified from root cause analysis and lessons learned.

Responsibilities:

- The Commercial Director is accountable to the Board of Directors for ensuring this policy is implemented.
- All employees and directly employed contractors must ensure that they and their colleagues adhere to this policy and report any breaches.
- The statement shall be communicated to all persons working for or on behalf of the business and shall be reviewed annually. The statement shall be available to all interested parties and published on the business website (www.octue.com).



Tom Clark, Director

02 . MAY . 2018